



Tulane Emergency Medical Service
Student Health Center
New Orleans, LA 70118
Phone: (504)865-5868

Guide to TEMS Selections

All applicants must be available for an informal preliminary interview one evening during the week of 7 April to 10 April. Formal interviews will be held Friday 11 April and Saturday 12 April. The formal interview involves one individual interview before the committee as well as a group process. These will be held in the LBC, Rm 210. Selective call back interviews will occur as needed on Sunday 13 April. If you are unable to attend any of these interviews, please get in touch with me as soon as possible and I will try to work with your schedule.

Informal Interview: The informal interview is held with two committee members. This interview is very casual and usually lasts less than 10 minutes. The purpose of the informal is both to get to know you and allow you to ask any questions you might have. Additionally, this usually makes most applicants more comfortable in the formal interview because they've already met most of the committee!

Formal Interview: This interview is held in front of the whole committee (9 members). This interview is business casual and can last from 10 to 15 minutes. During this interview, members will usually ask about a candidate's personal traits, feelings about certain issues, qualifications, or past experiences. The formal interview is business casual. If you have any specific questions about dress or the interviews, please don't hesitate to email me!

Group Interview: This interview is usually held with five applicants in front of the committee. The group is given a task to complete together. The purpose of this interview is to see how you work as part of a team. Generally, the committee will ask a few questions about how the team made certain decisions. This interview usually lasts about 10 minutes.

After all formal and group interviews have been held, callbacks will be posted. These are generally posted by midnight on Saturday night.

Callback Interview: Usually, 10 – 20 applicants are chosen for callback interviews. This interview is very similar to the formal interview but usually lasts about 15 minutes. During this interview, the committee usually asks more specific questions about your desire to join TEMS. Once all callbacks have been held, the committee may decide to have another round of callback interviews. These are generally held Sunday evening and are usually similar to the first callback.

I hope you find this guide helpful and don't hesitate to contact me with any questions!

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